

Part-time Program Delivery Schedule  
**Human Resource Management (HRMN)**  
**Ontario College Graduate Certificate**

**Graduation Requirements: 12 program courses, 1 Co-op work term**

**IN-CLASS Intakes: Fall 2023, Winter 2024**

**Fall, Winter, Summer schedules:** courses offered Tuesday/Wednesday/Thursday  
 8am-11am and 1pm-4pm (both Semester 1 and Semester 2)

As a part-time student, you can take 1, 2 or 3 courses per semester. Courses can be taken in any order. See equivalency chart on page 3 for online equivalent course codes.

<b>Semester 1</b>	
<b>Course Code</b>	<b>Course Name</b>
HRMN1011	Compensation
HRMN1010	Employment Law
HRMN1009	Labour Economics
HRMN1013	Organizational Behaviour
HRMN1017	Recruitment and Selection
HRMN1007	Human Resources Management
<b>Semester 2</b>	
HRMN1014	Finance and Accounting
HRMN1008	Training and Development
HRMN1022	Employment and Labour Relations
HRMN1023	Human Resources Analytics
HRMN1016	Human Resources Planning
HRMN1006	Occupational Health and Safety
CPHR0001	Take this Co-op prep course two semesters prior to registering for your work term (COOP1054) (mandatory)
COOP1054	Human Resources Management Work Term <i>(pre-requisites: HRMN1007 or HRMN1013 or HRMN1012 or HRMN1008 AND HRMN1011 or HRMN1006 or HRMN1009 or HRMN1014 AND HRMN1017 or HRMN1015 or HRMN1010 or HRMN1016)</i>

### Completion Timelines

2 courses per semester – 2.5 years including co-op work term (7 semesters)

**Example:** Fall – Winter – Summer – Fall – Winter – Summer – Co-op (Fall)

3 courses per semester - 1.5 years including co-op work term (5 semesters)

**Example:** Fall – Winter – Summer – Fall – Co-op (Winter)

### ONLINE equivalents

Semester 1			
In-class		Online Equivalent Course	
Course Code	Course Name	Course Code	Course Name
HRMN1011	Compensation	HRMN1025	Compensation Management (ODE)
HRMN1010	Employment Law	HRMN1034	Employment Law (ODE)
HRMN1009	Labour Economics	HRMN1033	Economic Policy (ODE)
HRMN1013	Organizational Behaviour	HRMN1029	Introduction to Business Management and Organizational Behaviour (ODE)
HRMN1017	Recruitment and Selection	HRMN1032	Recruitment and Selection (ODE)
HRMN1007	Human Resources Management	HRMN1031	Principles of HR Management (ODE)
Semester 2			
In-class		Online Equivalent Course	
HRMN1014	Finance and Accounting	HRMN1021	Introduction to Financial Management Accounting (ODE)
HRMN1008	Training and Development	HRMN1035	Training and Development (ODE)
HRMN1022	Employment and Labour Relations	HRMN1028	Industrial Relations (ODE)
HRMN1023	Human Resources Analytics	HRMN1024	Personnel Research Techniques and HRIS (ODE)
HRMN1016	Human Resources Planning	HRMN1027	Human Resources Planning and Development (ODE)
HRMN1006	Occupational Health and Safety	HRMN1030	Occupational Health and Safety (ODE)

**ONLINE** courses typically run every semester.

Course details including fees can be viewed here:

<https://www.georgiancollege.ca/academics/part-time-studies/programs/human-resources-management-hrmn/>

### Questions?

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